



# Student Behaviour Management (Discipline) Policy

<b>Source of Obligation</b>	The Victorian Registration Standards (s 4.3.1(6)) require that our policies relating to the discipline of students are based on principles of procedural fairness and must not permit corporal punishment.
<b>Discipline Policy</b>	<p>Every student has the right to a learning environment free from bullying and intimidation and to feel safe and happy at school. They also have the right to be treated fairly and with dignity.</p> <p>Discipline is necessary to ensure the safety and welfare of all our students, teachers and staff and to provide a conducive learning environment.</p> <p>This Student Behaviour Management (Discipline) Policy sets the framework through which Dandenong Ranges Steiner School manages student discipline.</p>

<b>Prohibition of Corporal Punishment</b>	<p>It is our policy that corporal punishment is strictly prohibited.</p> <p>The use of any corporal punishment by a staff member is strictly prohibited. Any staff member who breaches this rule will be subject to disciplinary proceedings which may include dismissal.</p>
<b>Behaviour Management</b>	<p>Dandenong Ranges Steiner School seeks to develop a culture of positive discipline by setting clear expectations of students and encouraging positive behaviour. Strategies for developing this culture include:</p> <ul style="list-style-type: none"><li>• clearly setting expectations with respect to student behaviour</li><li>• establishing specific teaching and learning programs</li><li>• communicating expectations with the wider School community</li><li>• acknowledging positive behaviours in a range of ways from informal verbal acknowledgement through to structured merit awards</li><li>• maintaining records with respect to student behaviour.</li></ul>

<b>Procedural Fairness</b>	<p>Students have a right to procedural fairness in dealings that involve their interests. This includes disciplinary decisions.</p> <p>The principles of procedural fairness include the right to:</p> <ul style="list-style-type: none"><li>• know what the rules are, and what behaviour is expected of students</li><li>• have decisions determined by a reasonable and unbiased person</li><li>• know the allegations that have been made, and to respond to them</li><li>• be heard before a decision is made</li><li>• to have a decision reviewed (but not so as to delay an immediate punishment).</li></ul> <p>Dandenong Ranges Steiner School is committed to ensuring procedural fairness when disciplining a student.</p>
<b>Procedures for Suspension, Expulsion and Exclusion</b>	<p>Dandenong Ranges Steiner School has developed specific procedures that must be followed when considering the suspension or expulsion of a student. Refer to our <a href="#">Suspension and Expulsion Policy</a>.</p>

<b>Implementation</b>	<p>This Policy is implemented by:</p> <ul style="list-style-type: none"><li>• staff training and professional development opportunities in behaviour management</li><li>• communicating this Policy to the School community</li><li>• monitoring the effectiveness of the Policy</li><li>• reviewing and evaluating the Policy annually.</li></ul> <p>This Policy and other behaviour management policies and procedures including steps for managing suspensions and expulsions are communicated to staff, students, parents/carers and the School community through:</p> <p>the School's website · Staff Handbook · School Handbook · announcements in the weekly newsletter."</p> <p>The Management Team and Management Team are responsible for the effective implementation of this Policy.</p>
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